#### FAYETTEVILLE STATE UNIVERSITY

# MINUTES BOARD OF TRUSTEES' MEETING Multipurpose Room, Rudolph Jones Student Center Thursday, December 14, 2006 1:30 p.m.

The Fayetteville State University Board of Trustees convened on Thursday, December 14, 2006, at 1:30 p.m. in the J. C. Jones Board Room in the Chesnutt Library. Chairman John (Ben) Brown presided. Trustee Roosevelt Wright delivered the invocation.

#### **ROLL CALL**

The following trustees were in attendance: John Brown, Jr.; Gloria Carter; Jerry Dean; Juanita Pilgrim, Stephen Raper; Sylvia Ray; Keisha Robinson; Michael Todd; and Roosevelt Wright. Trustees Shirish Devasthali; Nathan Garrett; John R. Griffin, Jr.; and Catherine LeBlanc were absent. Trustees emeritus, W. T. Brown and James M. Paige, were also in attendance.

## APPROVAL OF MINUTES

It was moved by Trustee Raper and properly seconded by Trustee Todd that the minutes of the regular board meeting held September 28, 2006, be accepted as printed and distributed. *The motion carried*.

#### **COMMITTEE REPORTS**

<u>Academic Affairs and Personnel Committee</u> – Trustee Roosevelt Wright, Acting Chair Dr. Jon Young, Senior Associate Vice Chancellor for Academic Affairs, presented an overview of programs and services at Fayetteville State University that promote student success, retention, and degree completion. (See Agenda Item 3-A)

Dr. David Allen presented an update on military-affiliated education. FSU's goal is to become the preeminent provider of higher education to the military in North Carolina. GoArmy Ed is the online system created for all solders requesting tuition assistance to enroll. Enrollment trends, challenges, and opportunities at Ft. Bragg were also shared. (See Agenda Item 3-B)

Ms. Wanda Jenkins, Chief of Staff and General Counsel, shared information on Management Flexibility. The process for requesting approval of FSU's Management Flexibility Plan timeline was submitted to the Board for review. (See Agenda Item 3-C)

# <u>Audit Committee</u> – Trustee Stephen Raper, Chair

Mr. George Sullivan, Director of Internal Audit, presented an update of the external audits being performed at FSU. Trustee members were informed that the State Auditors had begun their audit on the university's financial statements. State Auditors will begin audit of FSU's ITTS department on January 8, 2007. They will focus on general controls related to the automated administrative systems associated with Banner. The Auditors will also test internal controls in the Financial Aid Office. (See Agenda Item 8-A)

# Business and Finance - Trustee Jerry Dean, Chair

Ms. Latonya Hankins, Vice Chancellor for Business and Finance provided an update on FSU's current authorized budget, which includes state appropriations and receipts from July 1, 2006 through October 31, 2006. The current authorized budget is \$65,552,870.00 and the total actual expenses are \$20,198,356.00. The actual receipts for the same time period are \$8,110,165.00, which is 48% of our total authorized receipts (\$16,772,122.00). (See Agenda Item 4-A)

Mr. George Sullivan presented an update on the President's Advisory Committee on Efficiency and Effectiveness (PACE). PACE was developed by UNC General Administration in conjunction with all 16 universities so they might examine processes and identify ways to improve efficiencies and effectiveness, provide better service, cost savings, and job restructuring on their campuses.

FSU has established 12 committees and have identified 40 PACE initiatives. FSU will continue to identify opportunities, determine benefits and cost savings, prioritize list, establish action plans, and make recommendations. Chancellor Bryan has mandated that FSU realize a 10% cost savings. The interim PACE report is due to General Administration on February 16, 2007. (See Agenda Item 4-B)

Mr. Stan Douglas provided an update on the capital bond projects. The Higher-Education Improvement Bond referendum provided \$46,640,170 with a 5% contingency for 15 projects. Of the 15 projects, ten (10) are completed, four (4) are in construction, and one (1) is yet to be awarded. (See Agenda Item 4-C)

Mr. Douglas also provided an updated on the Campus Master Plan. (See Agenda Item 4-D)

Ms. Latonya Hankins reported that the Tuition and Fee Advisory Committee met with students at various times, as well as holding open forums, to discuss proposed fee increases. FSU's tuition and fees were compared to other universities for benchmarking. The UNC General Administration guidelines stated that the tuition and fee increase for undergraduate resident students should not exceed 6.5%. The guidelines require that at least 25% of the tuition revenue be set aside for both financial aid and faculty salaries.

Proposed fee increases were as follows.

Undergraduate resident	\$ 80
Non-resident	\$526
Education and Technology	\$ 38
Student activities	\$ 60
Residence Life	\$300

A motion was made for the Board to approve the Tuition and Fee increases for 2007-2008. The Board approved the motion. (See Agenda Item 4-E)

Atty. Wanda Jenkins, Chief of Staff and General Counsel, advised that FSU entered into a five-year agreement to lease 190 beds from the FSU Housing Foundation, LLC. Since that time, the university has taken over management of the entire apartment complex, including 151 beds from Phase II. The university requests the approval to terminate the previous agreement to enter into a long-term lease agreement for all 341 beds with the FSU Housing Foundation, LLC. The Board approved the motion. (See Agenda Item 4-F)

# <u>Institutional Advancement</u> – Trustee Nathan Garrett, Chair

Mrs. Mary H. Bailey, Interim Vice Chancellor for Institutional Advancement, introduced new personnel on her staff to include Mr. Victor Pace the new Director of Alumni Affairs. Mrs. Bailey reported that FSU has received a total of \$1,036,451.35 in cash and \$378,263.90 in-kind gifts. Total fundraising giving for 2005-2006 was \$1,414,715.25. Mrs. Bailey provided a development plan and announced the fundraising goal for 2006-2007 is \$2,000,000.

#### CHANCELLOR'S REPORT

Chancellor Bryan stated that her report would consist of three foci—FSU's collaboration with K-12 public education-specifically with Cross Creek Early College High School, which is located on FSU's campus; faculty and staff members' service to the region's citizens; and our fall 2006 dashboard.

FSU's commitment to public education was in the opening of Cross Creek Early College High School in fall 2005. In its inaugural year, it was one of the top-performing schools in Cumberland County. Seventy-two students were enrolled—48 females and 21 males. Of the group, 99% were first-generation students, and 65% were African American, 17% white, 10% Hispanic, 7% multi-racial, and 1% American Indian. At the end of the first year, the mean grade point average for the students was 3.1.

In fall 2006, the school enrolled 75 new freshmen. Of this group, 64% of the total enrollment is female and 36% male. This group consists of 67% African American and 17% white. The percentage of Hispanic students dropped from 10% to 7%, while the percentage of multi-racial students rose slightly from 7% to 8% and American-Indian students remained at 1%.

FSU continues to partner with K-12 education through our Department of Special Programs that provide an array of academic services to nearly 3,500 middle- and high-school students in Cumberland, Harnett, Hoke, Robeson, and Sampson counties.

Chancellor Bryan highlighted the many ways members of her administrative staff and faculty have contributed their service to the community. Many serve on various boards throughout Cumberland County, while others serve on boards locally, throughout the state, and nationwide. Chancellor Bryan noted that during 2005-2006, faculty and staff in the College of Humanities and Social Sciences have volunteered for more than 5,550 hours.

Finally, Chancellor Bryan spoke about the dashboard, which consists of a set of metrics through which the status of an organization may be acquired easily. The four variables that Chancellor Bryan spoke about were enrollment, graduation, full-time faculty, and financial resources.

## Enrollment

FSU's student population has grown by approximately 1,000 students during the last five years according to trend data. The data also indicates that more females are enrolled than males, widening the gender gap. This data is consistent with a large majority of higher-education institutions. FSU continues to be the most racially and ethnically diverse institution in the UNC System with the population of Hispanic students rapidly becoming the largest "minority" group.

## Graduation

The number of our graduates has increased—reflecting both the growth in our enrollment and the efficiency of our retention efforts.

## Full-time faculty

FSU employs 220 full-time faculty members. As of fall 2006, 86% of our full-time faculty has terminal degrees. Of the 14% who do not have terminal degrees, several of them will defend their dissertations this year.

#### Financial resources

FSU's growing state budget is aligned with enrollment growth and focused-growth funding—the latter which ended this budget year in response to achievement of the objectives of the focused-growth plan. FSU's tuition has grown over the last five years and has been quite significant.

## STUDENT GOVERNMENT UPDATE

Trustee Keisha Robinson stated that the Student Government Association (SGA) has been very proactive on campus, providing opportunities for students to become more involved in the processes that affect them on campus. There is at least one student serving on several committees throughout the campus to ensure that the needs of the students are being met, allowing different departments to get an idea of how to better serve students, and increase understanding as to how the implementation of certain items will affect the student.

The SGA have been busy in other aspects of campus life. Members of the SGA served on the search committee for the Athletic Director position. They have also served on the food service

committee (Aramark Gourmet) and were very instrumental in establishing a student's speaker series. The SGA was involved in the Habitat for Humanity and were mentors for the Early College Cross Creek High School.

The SGA has also been involved in issues that have worldwide impact. They have participated in World Aids Day. Of major significance, on December 4, 2006, the SGA sponsored a trip to Washington, D.C. and participated in the March on Washington in front of the Supreme Court building to protest racial quotas and segregation in schools. Some 7,000 to 8,000 students from Harvard, Howard, Spellman, Morehouse, and, of course, FSU were stretched from the Supreme Court to the Lincoln Memorial.

On the horizon, the SGA plans to sponsor a Bronco Legends Luncheon, honoring individuals who have made a significant contribution to FSU. Last, Trustee Robinson's personal goal is to prepare at least three students to take over as president of the SGA when she steps down.

## **CLOSED SESSION**

Trustee Carter made a motion to go into closed session to consider the qualifications, competence, performance character, conditions of appointment of an individual public employee; or prospective public employee. *The motion was properly seconded and carried*.

## **OPEN SESSION**

Chairman Ben Brown made a motion that Chancellor Bryan's recommendation of Dr. Edward McLean as Athletics Director at Fayetteville State University to a five-year contract at a salary of \$105,000 per year be approved. *The motion was properly seconded and carried*.

Trustee Griffin, Chair of the Academic Affairs and Personnel Committee, made a motion for the Board to approve the eleven (11) candidates recommended by Chancellor Bryan for promotion. Chairman Brown entertained the motion. *The motion was properly seconded and carried*.

# **ADJOURNMENT**

The meeting was adjourned.

Respectfully submitted,

Gloria M. Carter, Secretary

Suzetta M. Perkins, Recorder