

FAYETTEVILLE STATE UNIVERSITY

MINUTES

BOARD OF TRUSTEES' MEETING

J. C. Jones Board Room, Charles Chesnutt Library

Thursday, December 10, 2009

1:30 p.m.

The Fayetteville State University Board of Trustees convened on Thursday, December 10, 2009, at 1:30 p.m. in the J. C. Jones Board Room in the Charles Chesnutt Library. Chair Gloria Carter presided. Trustee Roosevelt Wright delivered the invocation.

SWEARING-IN CEREMONY

The oath of office was administered to newly appointed Trustee member, Dr. J. Wayne Riggins, and reappointed Trustee members Mr. Jerry Dean and Mr. Roosevelt Wright by Mr. Terrance Robinson, University Notary Public.

ROLL CALL

The following trustees were in attendance: John B. Brown, Jr.; Monica Carson; Gloria M. Carter; Jerry Dean; Terence Murchison; Sylvia Ray; J. Wayne Riggins; Lucy Vidal-Barreto; Ruth Dial Woods; and Mr. Roosevelt Wright. Trustees Shirish Devasthali, John R. Griffin, Jr., and Juanita Pilgrim were absent. Trustee emeritus W. T. Brown was also in attendance.

Before proceeding into the main portion of the meeting, Chair Carter read the State Government Ethics Act to remind all members of the Board of their duty to avoid conflicts of interest and appearances of conflict under this Act. When an actual or potential conflict of interest is cited by the Commission with regard to a public servant sitting on a board, the conflict shall be recorded in the minutes. Chair Carter stated that there was not a potential conflict of interest for Dr. J. Wayne Riggins

APPROVAL OF MINUTES

It was moved by Trustee Ben Brown and properly seconded by Trustee Roosevelt Wright that the minutes of the regular Board meeting held September 24, 2009, be accepted and distributed. *The motion carried.*

COMMITTEE REPORTS

Academic Affairs and Personnel Committee – Trustee Lucy V. Barreto, Acting Chair

Dr. Leontye Lewis, Dean of the School of Education, presented results and implications of the UNC Teacher Impact Study. Cumberland County Schools is the number one employer of FSU's School of Education graduates, followed by Harnett and Robeson Counties. Other implications of the study conclude that high school science and English have a positive impact while middle school reading is average and mathematics is negative. This study will be ongoing, and the Board asked that they be updated as information becomes available.

On last evening, an announcement was made at the Cumberland County School Board meeting that Melody Chalmers was selected principal of Cross Creek Early College, replacing Mindy Victors. Ms. Chalmers is a FSU graduate and a former Assistant Principal at E. E. Smith High School.

Dr. John Brooks, Director of University College, spoke about academic progress at FSU. A new academic standard has been put in place which simply states that the minimum requirement for a student to be in good standing is a mandatory 2.0 GPA.

Dr. Marion Gillis-Olion, SACS Liaison and Self-Study Director, provided the Board with a SACS update. On December 6, 2009, twenty-eight university officials traveled to Atlanta to attend the SACS Conference. The meeting was very informative. Two significant changes were made to the SACS policy as a result of the meeting held to discuss the Quality Enhancement Program (QEP)—the five components of Core Requirement 2.12 was reduced to two (2). Dr. Olion also shared that the Fort Sam Houston's Master of Social Work substantive change was approved by SACS. In final, Dr. Olion stated that the SACS webpage has been improved to include the purchase of Xitracs software that will compile and publish reports. (See Agenda Item 3-A)

Wanda Jenkins, General Counsel, presented the revised Tenure and Promotion Policies, Regulations, and Procedures for FSU. Trustee Vidal-Barreto made a motion to approve the revised Tenure and Promotion Policies, Regulations, and Procedures. Chair Carter seconded the motion. *The motion carried.* (See Agenda Item 3-B)

Wanda Jenkins, General Counsel, presented the revised Policy on Centers and Institutes. Trustee Vidal-Barreto made a motion to approve the revised Policy on Centers and Institutes. Trustee Wright seconded the motion. *The motion carried.* (See Agenda Item 3-C)

Audit Committee – Trustee Jerry Dean, Chair

Ms. Barbara Adcox, Internal Auditor contractor, presented an update on audit findings from the State Audit Report ending June 30, 2008. There were two audit findings in the Financial Aid area to include the untimely return of federal funds and untimely notice to

lenders regarding changes in the status of students. These findings have been corrected.

There were three financial aid findings that included the deficiency in Financial Aid reporting, information rights inconsistent with job duties, and the monitoring of cash outside of the main cashiering office without reconciliation. These findings have been satisfactorily resolved. (See Agenda Item 8-A)

Business and Finance Committee – Sylvia Ray, Interim Chair

Mr. Robert Botley, Vice Chancellor for Business and Finance, provided a budget overview. The total adjusted authorized budget as of October 31, 2009, is \$72,667,471, of which \$54,978,113 are state appropriations (adjusted) and \$17,689,358 authorized receipts. (See Agenda Item 4-A)

Mr. Rudy Cardenas provided an update on the status of all capital projects. Completion dates for several buildings are as follows: 1) Southeastern North Carolina Nursing Education and Research Center, fall 2010; 2) Science and Technology Center, summer 2012; and 3) the Teacher Education and General Classroom Building construction is on hold. (See Agenda Item 4-B)

Ms. Jolene Elkins, Associate Vice Chancellor for Business and Finance, presented proposed tuition and fee increases for fiscal year 2010-2011. Proposed tuition fees are as follows:

Undergraduate resident tuition	\$124
Graduate resident tuition	\$147
Undergraduate non-resident tuition	\$245
Graduate non-resident tuition	\$239
Student activities	\$ 25
Athletic fee	\$ 40
Education and Technology fee	\$ 10
Vehicle registration	\$ 15
Orientation fee	\$ 20
Meal Plan – 21 meals	\$ 80
Meal Plan – 17 meals	\$ 80
Meal Plan – 14 meals	\$ 70
Meal Plan – 10 meals	\$ 70
Returned check fee	\$ 10

Trustee Brown made a motion to approve the recommended tuition and fee increases as proposed by Chancellor Anderson for submission to the Board of Governors. Trustee Dial-Woods seconded the motion. *The motion carried.*
(See Agenda Item 4-C)

Institutional Advancement – Trustee Terence Murchison, Interim Chair

Mr. Arthur Affleck, Vice Chancellor for Institutional Advancement, provided a fundraising report. The annual fundraising kick-off was held in October 2009. As of November 2009, we have 493 donors and have received \$1,163,176 in contributions. While corporate and foundation giving was down, alumni and friends of the university giving increased. (See Agenda Item 5-A)

A number of fundraising initiatives were cited for 2009-10 to include a faith partnership luncheon, CIAA Chancellor's breakfast/brunch featuring Tom Joyner in February 2010 during the CIAA tournament, a phon-a-thon, faculty/staff campaign, donor recognition event, and the celebration of Dr. Valeria Fleming's 50 years with the university on April 9, 2010. Tamara Holmes-Brothers has been assigned to oversee corporation and foundation giving.

The Tom Joyner School of the Month event will be held in February in conjunction with Black History month. The partnership goal is to raise \$250,000 for scholarships. One hundred percent of the funds will come to FSU. (See Agenda Item 5-B)

The production of the fall FS&U has been completed and released. It is striking with emphasis on scholarly material. Each publication will feature one Board member. Other initiatives in the Marketing Department include planning for the 20th Winter Commencement, upcoming Speaker Series, CIAA football championship celebration, and designing of the FSU holiday card, to name a few. (See Agenda Item 5-C)

Mr. Affleck spoke about the implementation of the new policy regarding fundraising as it concerns Alumni Affairs and the FSU National Alumni Association. All funds, except dues, will be sent directly to FSU. The National Alumni Association has hired a new audit firm and has agreed to provide information on time. New election policies are being reviewed and revised. The Office of Institutional Advancement will begin a search for a new director for Alumni Affairs. (See Agenda Item 5-D)

Student Affairs – Trustee Roosevelt Wright – Chair

Dr. Janice Haynie, Vice Chancellor for Student Affairs, provided an update on the Division of Student Affairs. The FSU Debate Team that was formed last year now has thirty members. They have participated in 106 debates with 33 wins and 73 losses. The team will participate in debates during spring semester that will possibly include meets at George Mason University, the District Six Regional at the University of West George and others.

The *Voice* newspaper is now available online. January 26, 2010 is the anticipated date for the first print issue.

The Male Initiative Program funded by Title III under the leadership of Dr. Landon Hadley, has identified 250 protegees. Twenty-five to 35 mentors have been trained. Dr. Anderson advised that anyone can sign up to be a mentor. (See Agenda Item 6-A)

Dr. Edward McLean, Athletic Director provided an update of the Athletic Division. Under the guidance of Coach Kenny Phillips, the Broncos football team won the Western Division Championship for 2009. Coach Phillips also won the 2009 CIAA Coach of the Year. Three members of the team are All-Conference Performers and five members are second team All-Conference Performers. Seventeen seniors are on the team.

The women's volleyball team was the 2009 CIAA Western Division Champions and second in the conference under Coach Reeshemah Johnson. Women's basketball has geared up under the leadership of first year coach, Eva Patterson-Heath. Erica Gilley and Lo'real Price have been recognized as pre-season all CIAA for Women's basketball. Men's basketball is also underway under the leadership of first year coach, Alphonzo Kee. Jamal Carpenter is recognized as CIAA leading scorer and Ariel Robinson is recognized as all pre-season All CIAA.

Ray Thomas of WFSS, The Bronco Café, will host the men and women's basketball coaches each week on the Basketball Team Radio Show. The Women's Basketball show will air on Tuesdays at noon and the Men's Basketball show will air on Wednesdays at 1:00 p.m. (See Agenda Item 6-B)

CHAIRMAN'S REMARKS

Chair Carter reminded the Board of their responsibility as a public official regarding the gift ban as outlined in the N.C. Ethics Commission newsletter dated November 2009 and the State Government Ethics Act. Although this is a time of giving, we don't want to be in violation of the law.

On February 15, 2010, John Wesley United Methodist Church will celebrate Fayetteville State University Day. Chairman Carter will be the speaker, and she requested that everyone come out ready to support FSU with their dollars.

Chair Carter thanked Chancellor Anderson for the wonderful holiday reception held the previous evening at the Chancellor's residence and thanked the team for all that they do. In constant support of our students, Chair Carter praised them for their hard work and asked that members of the Board continue to support them at athletic events, speaker series, and other programs held on campus.

As an ongoing effort, Chair Carter asked Board members to send in their contributions in support of the University. And in final, she thanked everyone for their phone calls, visits etc. while she was ill.

CHANCELLOR'S REPORT

Chancellor James Anderson thanked Monica Carson for providing great leadership with the student fundraising campaign. He also acknowledged student Francine Dunbar for her assistance with this effort.

Spring graduation will be held this weekend. It is expected that 380 to 400 students will receive diplomas. The Chancellor asked that each trustee in attendance take turns in congratulating the graduates as they come across the stage.

Chancellor Anderson shared other dates of interest to the university and community. The grand opening and ribbon cutting ceremony for the Microprobe Center will be held on January 28, 2010. The microprobe is featured on the cover of the newly released FS&U. A celebration honoring fifty years of service at FSU for Dr. Valeria Fleming will be held on April 9, 2010. Detailed information will be provided near the dates of each event.

FSU was selected by the Tom Joyner Foundation as the February College of the Month. Mr. Joyner will be in attendance at the alumni luncheon during the CIAA. The Tom Joyner Foundation is also interested in developing an online education program for persons who have access to online education programs but aren't utilizing them. This has been of grave concern to Mr. Joyner. In an effort to get this program off the ground, Mr. Joyner has selected a small number institutions of which FSU was chosen, who were advanced in technology and were already offering degree programs online. Dr. Anderson stated that he will go to Atlanta in January to meet with Mr. Joyner and the other selected Chancellors regarding the establishment of this online program. A date for the announcement is unknown.

Retention and graduation rates remain a top priority. The Board of Governors, President Bowles and others are talking about funding enrollment growth and other activities in relationship to retention and graduation rates. A committee was recently formed, the Retention and Graduation Study Committee, comprised of six UNC Chancellors. Chancellor Anderson has been asked to chair this committee, whose task will be to provide a report of their study. Chancellor Anderson stated that it is a plus being on this committee as he'll have access to a lot of information that will help FSU.

Chancellor Anderson shared that Cross Creek Early College High School is a great opportunity as we seek to increase our profile of students that enter the institution. The CCECHS students who've enrolled at FSU have done so with good SATs and college credit. Chancellor Anderson would like to expand the number of students who are admitted to this high school.

Chancellor Anderson thanked a number of people who traveled to Atlanta for the SACS review. He personally thanked Dr. Marion Gillis-Olson for all of her hard work as the administrator. He reminded everyone of their responsibility to ensure that whatever

component they were charged to do with regard to SACS, that information furnished is easily accessible (hardcopy or web), consistent and complete.

A list of accomplishments for the year (unit and professional) by Chancellor Anderson and the Vice Chancellors was provided to the Board. A notable item on the list of accomplishments by Chancellor Anderson is that his book, *Driving Change Through Diversity and Globalism: Transformative Leadership in the Academy*, is one of three finalists for book of the year from the American Association of Colleges and Universities. The announcement will be made in January.

The North Carolina Center for Defense and Homeland Security discussions are moving forward. A major meeting was held on yesterday at Fayetteville Technical Community College that included top military brass and representatives from the private sector, the legislature, and the UNC System. Chancellor Anderson pointed out several new programs that will come under the umbrella to include Intelligence Studies that was just approved by General Administration and the Military One Stop Education Program. Also, FSU will have to develop its own non-profit whose purpose is to pursue opportunities in defense and homeland security related to research and business development. FSU will be considered a centennial campus, which others will model. This non-profit will require a Memorandum Of Understanding with FTCC, the universities within the UNC System, and others which Attorney Wanda Jenkins is presently drawing up. With vanishing state dollars, this is an avenue to generate a revenue stream.

Dr. Anderson thanked Mr. Arthur Affleck for his leadership as it concerned alumni giving. Mr. Affleck has been instrumental in restructuring the way the university receives gifts and donations from alumni in hopes to realize more alumni giving as well as alumni having a greater sense of confidence about where and how their money is reported.

Chancellor Anderson stated that Faculty Senate chair, Dr. Joe Johnson, wishes to be allowed to give the Board updates about things they are doing in the senate as well as their accomplishments. Chancellor Anderson is in agreement with this action. As a matter of note, the Faculty Senate recently generated a resolution regarding promotion and tenure, in particular assistant professors who are applying for tenure, due to a concern that our current policy is not being followed. Dr. Young will address the resolution and present to Chancellor Anderson.

In final, Chancellor Anderson reminded everyone to read the feature article on the microprobe that is published in the FS&U. There are seven models available worldwide, however, there are only three with the advanced, upgraded version. Only two of the three upgraded models are available for public access and FSU is one of them. In fact, the manufacturer informed FSU that they would like Fayetteville State to be the demonstration area for those who are seeking to obtain one. The acquiring of the electron microprobe was done in collaboration with UNC-Pembroke.

STUDENT REPORT

Trustee Monica Carson thanked Ms. McIver Bell and other former teachers for all of their assistance. She also thanked Dr. Janice Haynie, Mr. Greg Moyd, and Ms. Juanette Council from Student Affairs for their help and support.

The Student Government Association has continued their efforts with the Pauline Jones Leadership Academy. Last Wednesday, the SGA volunteered their time mentoring with K-5th grade students, discussing community service and basic leadership skills. In conjunction with student activities, the annual Turkey Trot was held in which 50 turkeys were collected and donated. The SGA was also instrumental in helping to provide uniforms for this group. This past Tuesday, students from the Academy were on campus for breakfast and a radio station visit with Mr. Ray Thomas.

Broncos Going Green, a volunteer effort to help keep the campus looking great, is going well and will be carried over into the new semester. The SGA scholarship campaign was successful with 75% of the student body on campus donating. Six thousand dollars was collected.

The SGA submitted their first ever resolution, commemorating the FSU football team on their outstanding performance during the 2009 season and for winning the 2009 CIAA Conference Championship. Go Broncos.

Other activities conducted by the SGA include the continuing "Word on the Yard" series in which each month they discuss a new topic. The SGA also held 'Exam Jam 2009' which is held once a semester. During spring semester 2010, the SGA will commit to a Martin Luther King Day of Service and the SGA Inaugural Ball will be held in April 2010.

ADJOURNMENT

The meeting was adjourned at 3:17 p.m.

Respectfully submitted,

Sylvia Ray, Secretary

Suzetta M. Perkins, Recorder