PROPOSED RESOLUTION OF THE UNIVERSITY OF NORTH CAROLINA STAFF ASSEMBLY
February 13, 2008

WHEREAS, the UNC System Universities operate in a highly competitive national and international market, for talented and skilled employees which require a flexible and proactive Human Resource program to recruit and retain these employees, and

WHEREAS, the proposed “substantially equivalent” Human Resource would provide the flexibility for each UNC System campus to fulfill it’s distinct mission and will preserve the employment protections provided to all UNC System employees, as outlined in the State Personnel Act, and

WHEREAS, it is imperative to have the support of UNC System employees for any “substantially equivalent” Human Resource program and to have the continued inclusion of UNC Staff Representatives in every phase of the formation of any new Human Resource program, and

WHEREAS, the Board of Governors has stated on their 2008 Legislative Policy Agenda, “…to develop new HR programs that benefit SPA employees, while retaining all current protections and grievance procedures provided by the State Personnel Act” (1), therefore

BE IT RESOLVED, that the UNC Staff Assembly endorses the request for legislative authority to develop a “substantially equivalent” Human Resource program along with the protections stated above, and

BE IT FURTHER RESOLVED, that the UNC Staff Assembly encourages the UNC General Administration and the Board of Governors to support the tenets of this resolution on behalf of UNC System employees, in petitioning the North Carolina General Assembly for this legislative authority.

To be signed on behalf of the Staff Assembly,

Chair, JC Boykin

1. The University of North Carolina 2008 Legislative Policy Agenda