



2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[109000] Chief Athletics Admr	Group 1	\$472,781	\$542,352	\$661,894	\$851,006
	Group 2	\$205,353	\$242,156	\$287,494	\$369,635
	Group 3	\$119,603	\$130,876	\$167,444	\$215,285
	Group 4	\$98,496	\$130,386	\$137,894	\$177,293
	Group 5	\$93,572	\$123,866	\$131,000	\$168,429
	Group 6	\$84,215	\$111,480	\$117,900	\$151,586
[111000] Chief Audit Officer	Group 1	\$157,549	\$181,650	\$220,568	\$283,588
	Group 2	\$95,541	\$116,990	\$133,757	\$171,974
	Group 3	\$77,848	\$102,645	\$108,987	\$140,126
	Group 4	\$64,101	\$82,798	\$89,741	\$115,382
	Group 5	\$60,896	\$78,658	\$85,255	\$109,613
	Group 6	\$54,807	\$70,792	\$76,729	\$98,652
[113000] Chief Devel/Advanc Officer	Group 2	\$196,715	\$242,695	\$275,400	\$354,086
	Group 3	\$136,931	\$178,578	\$191,703	\$246,475
	Group 4	\$125,494	\$145,551	\$175,691	\$225,889
	Group 5	\$119,219	\$138,273	\$166,907	\$214,595
	Group 6	\$107,297	\$124,446	\$150,216	\$193,135
	[115000] Chief Enroll Mgmt Officer	Group 1	\$160,105	\$209,600	\$224,147
Group 2		\$143,855	\$165,474	\$201,396	\$258,938
Group 3		\$127,144	\$148,873	\$178,001	\$228,859
Group 4		\$99,167	\$120,831	\$138,833	\$178,500
Group 5		\$94,208	\$114,789	\$131,892	\$169,575
Group 6		\$84,788	\$103,311	\$118,702	\$152,618

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

- | | |
|--------------------------------------|-----------------------------|
| Group 1 (NCSU & UNC-CH) | Group 4 (FSU, WSSU) |
| Group 2 (ECU, NCA&T, UNCC, UNCG) | Group 5 (ECSU, UNCSA, UNCA) |
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[117000] Chief Extension/Engage Officer	Group 1	\$184,587	\$232,847	\$258,422	\$332,257
	Group 2	\$167,415	\$211,239	\$234,381	\$301,347
	Group 3	\$110,576	\$148,658	\$154,806	\$199,036
	Group 4	\$99,518	\$133,792	\$139,325	\$179,132
	Group 5	\$89,566	\$120,413	\$125,393	\$161,219
	Group 6	\$80,610	\$108,372	\$112,853	\$145,097
[119000] Chief External Affrs Officer	Group 1	\$204,922	\$266,320	\$286,890	\$368,859
	Group 2	\$162,880	\$209,475	\$228,032	\$293,184
	Group 3	\$132,682	\$157,839	\$185,754	\$238,827
[121000] Chief Facilities Officer	Group 1	\$170,610	\$215,250	\$238,854	\$307,098
	Group 2	\$122,486	\$156,056	\$171,481	\$220,475
	Group 3	\$99,175	\$127,300	\$138,845	\$178,515
	Group 4	\$82,001	\$103,171	\$114,801	\$147,601
	Group 5	\$77,901	\$98,013	\$109,061	\$140,222
	Group 6	\$70,111	\$88,212	\$98,155	\$126,199
[123000] Chief Financial Officer	Group 1	\$244,712	\$303,368	\$342,597	\$440,482
	Group 2	\$169,125	\$185,001	\$236,775	\$304,425
	Group 3	\$133,344	\$158,941	\$186,682	\$240,019
	Group 4	\$105,591	\$129,922	\$147,827	\$190,064
	Group 5	\$100,312	\$123,425	\$140,436	\$180,561
	Group 6	\$90,281	\$111,083	\$126,393	\$162,505
[125000] Chief Health Affrs Officer	Group 2	\$439,567	\$337,433	\$615,393	\$791,220

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			50th	75th	
[127000] Chief HR Officer	Group 1	\$188,528	\$219,932	\$263,938	\$339,350
	Group 2	\$126,866	\$153,454	\$177,613	\$228,359
	Group 3	\$97,500	\$120,951	\$136,500	\$175,500
	Group 4	\$80,355	\$101,066	\$112,497	\$144,639
	Group 5	\$76,337	\$96,012	\$106,872	\$137,407
	Group 6	\$68,704	\$86,411	\$96,185	\$123,667
[129000] Chief Info/IT Officer	Group 1	\$226,975	\$286,335	\$317,765	\$408,555
	Group 2	\$157,594	\$196,361	\$220,631	\$283,669
	Group 3	\$128,183	\$161,994	\$179,456	\$230,729
	Group 4	\$106,621	\$124,682	\$149,269	\$191,917
	Group 5	\$101,290	\$118,448	\$141,806	\$182,322
	Group 6	\$91,161	\$106,603	\$127,625	\$164,090
[131000] Chief Instl Plan Officer	Group 1	\$185,960	\$212,914	\$260,344	\$334,728
	Group 2	\$151,768	\$172,479	\$212,475	\$273,182
	Group 3	\$101,975	\$127,607	\$142,765	\$183,555
	Group 4	\$78,797	\$102,042	\$110,316	\$141,835
	Group 5	\$74,857	\$96,940	\$104,799	\$134,742
	Group 6	\$67,371	\$87,247	\$94,319	\$121,268
[133000] Chief Instl Rsrch Officer	Group 1	\$121,292	\$135,595	\$169,809	\$218,326
	Group 2	\$97,364	\$116,652	\$136,310	\$175,256
	Group 3	\$82,838	\$99,199	\$115,972	\$149,108
	Group 4	\$69,471	\$89,992	\$97,259	\$125,048
	Group 5	\$65,998	\$85,493	\$92,397	\$118,796
	Group 6	\$59,398	\$76,944	\$83,157	\$106,916

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[135000] Chief Investment Officer	Group 1	\$453,082	\$334,471	\$634,314	\$815,547
	Group 2	\$103,860	\$131,733	\$145,404	\$186,948
	Group 3	\$93,474	\$118,560	\$130,864	\$168,253
	Group 4	\$84,127	\$106,704	\$117,777	\$151,428
	Group 5	\$75,714	\$96,033	\$106,000	\$136,285
	Group 6	\$68,143	\$86,430	\$95,400	\$122,657
[139000] Chief Library Officer	Group 1	\$192,737	\$241,662	\$269,832	\$346,927
	Group 2	\$133,520	\$164,458	\$186,928	\$240,336
	Group 3	\$102,077	\$129,471	\$142,907	\$183,738
	Group 4	\$86,530	\$98,772	\$121,142	\$155,754
	Group 5	\$82,204	\$93,834	\$115,085	\$147,967
	Group 6	\$73,984	\$84,450	\$103,577	\$133,171
[141000] Chief Pub Rel Officer	Group 1	\$192,404	\$216,686	\$269,366	\$346,328
	Group 2	\$133,022	\$158,320	\$186,230	\$239,439
	Group 3	\$105,080	\$108,282	\$147,112	\$189,144
	Group 4	\$82,748	\$101,382	\$115,848	\$148,947
	Group 5	\$78,611	\$96,312	\$110,056	\$141,500
	Group 6	\$70,751	\$86,681	\$99,051	\$127,351
[143000] Chief Research Officer	Group 3	\$185,198	\$202,571	\$259,276	\$333,356
	Group 4	\$166,678	\$182,314	\$233,349	\$300,020
[153190] Dean Graduate School	Group 5	\$89,651	\$118,140	\$125,512	\$161,372

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[153210] Dean Honors Prgm	Group 2	\$120,758	\$147,655	\$169,060	\$217,364
	Group 3	\$107,625	\$126,000	\$150,675	\$193,725
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[153400] Dean Undergrad Prgms	Group 3	\$120,016	\$144,019	\$168,022	\$216,028
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[155010] Dean Students (with/without fac status)	Group 1	\$133,071	\$169,877	\$186,299	\$239,528
	Group 2	\$100,937	\$123,750	\$141,312	\$181,687
	Group 3	\$85,466	\$105,466	\$119,653	\$153,840
	Group 4	\$70,490	\$92,120	\$98,686	\$126,882
	Group 5	\$66,966	\$87,513	\$93,752	\$120,539
	Group 6	\$60,269	\$78,762	\$84,377	\$108,485
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[161000] Chief Acctg Officer/Controller	Group 1	\$154,753	\$195,840	\$216,654	\$278,555
	Group 2	\$110,703	\$138,406	\$154,984	\$199,265
	Group 3	\$93,296	\$118,381	\$130,614	\$167,932
	Group 4	\$79,961	\$101,300	\$111,946	\$143,930
	Group 5	\$75,964	\$96,235	\$106,349	\$136,735
	Group 6	\$68,368	\$86,611	\$95,715	\$123,062
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[162000] Chief Adm Officer	Group 1	\$227,337	\$310,017	\$318,272	\$409,207
	Group 2	\$183,774	\$186,593	\$257,284	\$330,793
	Group 3	\$158,668	\$181,957	\$222,135	\$285,602
	Group 4	\$105,468	\$133,187	\$147,655	\$189,842
	Group 5	\$100,195	\$126,527	\$140,273	\$180,351
	Group 6	\$90,175	\$113,874	\$126,245	\$162,315

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[163000] Chief Architect for the Inst	Group 1	\$128,650	\$162,668	\$180,110	\$231,570
	Group 2	\$100,222	\$115,656	\$140,310	\$180,399
	Group 3	\$85,788	\$109,016	\$120,103	\$154,418
	Group 4	\$77,209	\$98,115	\$108,093	\$138,977
	Group 5	\$69,488	\$88,303	\$97,284	\$125,079
	Group 6	\$62,539	\$79,473	\$87,555	\$112,571
[164000] Chief Aux Servs Officer	Group 1	\$142,901	\$189,582	\$200,062	\$257,222
	Group 2	\$101,400	\$123,546	\$141,960	\$182,520
	Group 3	\$91,152	\$96,456	\$127,613	\$164,074
	Group 4	\$74,309	\$93,017	\$104,032	\$133,755
	Group 5	\$70,593	\$88,367	\$98,830	\$127,067
	Group 6	\$63,534	\$79,530	\$88,947	\$114,361
[165000] Chief Budget Officer	Group 1	\$138,558	\$174,464	\$193,981	\$249,404
	Group 2	\$104,006	\$125,500	\$145,608	\$187,210
	Group 3	\$89,529	\$108,520	\$125,341	\$161,152
	Group 4	\$75,797	\$94,226	\$106,116	\$136,435
	Group 5	\$72,008	\$89,515	\$100,810	\$129,614
	Group 6	\$64,807	\$80,563	\$90,729	\$116,652
[166000] Chief Purchasing Officer	Group 1	\$125,841	\$150,862	\$176,177	\$226,514
	Group 2	\$81,248	\$104,584	\$113,746	\$146,246
	Group 3	\$74,934	\$94,357	\$104,908	\$134,881
	Group 4	\$61,667	\$76,976	\$86,333	\$111,000
	Group 5	\$58,583	\$73,127	\$82,017	\$105,450
	Group 6	\$52,725	\$65,815	\$73,815	\$94,905

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[167000] Chief Equal Opportunity/AA Officer	Group 1	\$114,449	\$136,350	\$160,229	\$206,009
	Group 2	\$84,768	\$108,633	\$118,675	\$152,582
	Group 3	\$77,614	\$94,327	\$108,660	\$139,706
	Group 4	\$60,810	\$75,333	\$85,134	\$109,458
	Group 5	\$57,770	\$71,567	\$80,877	\$103,985
	Group 6	\$51,992	\$64,409	\$72,789	\$93,586
[168000] Chief Diversity Officer	Group 1	\$158,556	\$205,946	\$221,978	\$285,401
	Group 2	\$126,404	\$150,419	\$176,965	\$227,526
	Group 3	\$91,411	\$121,347	\$127,975	\$164,539
	Group 4	\$82,270	\$109,213	\$115,178	\$148,085
	Group 5	\$74,043	\$98,291	\$103,660	\$133,277
	Group 6	\$66,638	\$88,462	\$93,294	\$119,949
[169010] Chief Vet Hospital Admr	Group 1	\$137,214	\$178,634	\$192,100	\$246,985
[171000] Chief Std Admsns Officer	Group 1	\$150,148	\$176,513	\$210,207	\$270,266
	Group 2	\$91,076	\$110,787	\$127,507	\$163,937
	Group 3	\$84,192	\$101,490	\$117,869	\$151,546
	Group 4	\$61,333	\$80,133	\$85,866	\$110,399
	Group 5	\$58,266	\$76,126	\$81,572	\$104,879
	Group 6	\$52,439	\$68,514	\$73,415	\$94,391

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[172000] Chief Std Financial Aid Officer	Group 1	\$118,825	\$147,823	\$166,355	\$213,885
	Group 2	\$83,606	\$104,696	\$117,049	\$150,491
	Group 3	\$78,205	\$97,734	\$109,487	\$140,769
	Group 4	\$61,606	\$81,526	\$86,248	\$110,890
	Group 5	\$58,526	\$77,450	\$81,936	\$105,346
	Group 6	\$52,673	\$69,705	\$73,743	\$94,812
[173000] Chief Std Registr/Records Officer	Group 1	\$113,024	\$148,071	\$158,234	\$203,444
	Group 2	\$89,024	\$109,942	\$124,633	\$160,242
	Group 3	\$76,700	\$94,500	\$107,379	\$138,059
	Group 4	\$63,901	\$78,366	\$89,461	\$115,021
	Group 5	\$60,706	\$74,447	\$84,988	\$109,270
	Group 6	\$54,635	\$67,003	\$76,489	\$98,343
[175000] Chief Techngy Transfer Officer	Group 1	\$201,653	\$264,758	\$282,314	\$362,975
	Group 2	\$120,380	\$147,331	\$168,532	\$216,684
[176000] Chief Spnsd Rsrch/Prgms Admr	Group 1	\$171,109	\$193,246	\$239,552	\$307,996
	Group 2	\$98,438	\$110,385	\$137,812	\$177,188
	Group 3	\$75,395	\$100,580	\$105,552	\$135,710
	Group 4	\$74,058	\$93,539	\$103,681	\$133,304
	Group 5	\$70,355	\$88,863	\$98,497	\$126,639
	Group 6	\$63,320	\$79,976	\$88,647	\$113,975

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[177000] Chief Contracts and Grants Admr	Group 1	\$124,968	\$148,562	\$174,955	\$224,942
	Group 2	\$80,719	\$102,782	\$113,006	\$145,294
	Group 3	\$61,234	\$76,141	\$85,727	\$110,220
	Group 4	\$55,110	\$68,527	\$77,154	\$99,198
	Group 5	\$49,599	\$61,674	\$69,439	\$89,279
	Group 6	\$44,639	\$55,507	\$62,495	\$80,351
[181000] Dep Provost	Group 1	\$185,594	\$241,500	\$259,831	\$334,068
	Group 2	\$162,001	\$194,357	\$226,801	\$291,601
	Group 3	\$133,041	\$170,625	\$186,257	\$239,474
	Group 4	\$118,772	\$149,289	\$166,281	\$213,790
	Group 5	\$107,461	\$135,071	\$150,445	\$193,429
	Group 6	\$96,715	\$121,564	\$135,400	\$174,086
[183000] Assoc Provost	Group 1	\$168,475	\$205,866	\$235,865	\$303,255
	Group 2	\$129,343	\$159,619	\$181,080	\$232,817
	Group 3	\$113,817	\$138,236	\$159,344	\$204,871
	Group 4	\$97,607	\$126,439	\$136,649	\$175,692
	Group 5	\$92,726	\$120,117	\$129,817	\$166,907
	Group 6	\$83,454	\$108,105	\$116,836	\$150,217
[185000] Asst Provost	Group 1	\$113,445	\$153,574	\$158,823	\$204,201
	Group 2	\$110,316	\$145,936	\$154,442	\$198,569
	Group 3	\$91,935	\$118,271	\$128,709	\$165,483
	Group 4	\$78,302	\$100,518	\$109,623	\$140,944
	Group 5	\$74,387	\$95,492	\$104,142	\$133,897
	Group 6	\$66,949	\$85,944	\$93,728	\$120,508

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[187020] Chief of Staff to Sys or Inst CEO	Group 1	\$183,751	\$218,084	\$257,251	\$330,751
	Group 2	\$138,200	\$166,819	\$193,480	\$248,760
	Group 3	\$109,109	\$134,269	\$152,753	\$196,397
	Group 4	\$117,216	\$153,464	\$164,103	\$210,990
	Group 5	\$111,355	\$145,791	\$155,897	\$200,439
	Group 6	\$100,220	\$131,212	\$140,307	\$180,395
[194010] Dep Chief Financial Officer	Group 1	\$121,363	\$148,891	\$169,909	\$218,454
	Group 2	\$110,330	\$135,356	\$154,462	\$198,594
	Group 3	\$82,688	\$112,975	\$115,762	\$148,838
	Group 4	\$74,419	\$101,677	\$104,186	\$133,954
	Group 5	\$66,977	\$91,510	\$93,768	\$120,558
	Group 6	\$60,279	\$82,359	\$84,391	\$108,503
[194020] Dep Chief Facil Officer	Group 1	\$114,754	\$149,483	\$160,655	\$206,557
	Group 2	\$89,476	\$102,654	\$125,267	\$161,058
	Group 3	\$79,754	\$99,475	\$111,655	\$143,556
	Group 4	\$62,774	\$77,120	\$87,883	\$112,992
	Group 5	\$59,636	\$73,265	\$83,490	\$107,344
	Group 6	\$53,672	\$65,938	\$75,141	\$96,610
[194030] Dep Chief HR Officer	Group 1	\$115,990	\$145,523	\$162,386	\$208,782
	Group 2	\$92,028	\$106,618	\$128,839	\$165,650
	Group 3	\$72,486	\$89,854	\$101,480	\$130,475
	Group 4	\$61,220	\$69,984	\$85,707	\$110,195
	Group 5	\$58,159	\$66,484	\$81,422	\$104,686
	Group 6	\$52,343	\$59,836	\$73,280	\$94,217

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[194040] Dep Chief Info/IT Officer	Group 1	\$135,699	\$179,454	\$189,979	\$244,258
	Group 2	\$112,220	\$141,248	\$157,108	\$201,996
	Group 3	\$102,479	\$113,449	\$143,470	\$184,461
	Group 4	\$96,743	\$100,975	\$135,440	\$174,137
	Group 5	\$91,906	\$95,926	\$128,668	\$165,430
	Group 6	\$82,715	\$86,333	\$115,801	\$148,887
[194050] Dep Chief Athl Officer	Group 1	\$131,222	\$151,671	\$183,710	\$236,199
	Group 2	\$90,183	\$111,370	\$126,256	\$162,329
	Group 3	\$78,530	\$96,719	\$109,942	\$141,354
	Group 4	\$55,682	\$73,890	\$77,955	\$100,228
	Group 5	\$52,898	\$70,196	\$74,058	\$95,217
	Group 6	\$47,609	\$63,176	\$66,652	\$85,695
[194060] Dep Chief Advanc/Devel Officer	Group 1	\$193,168	\$213,880	\$270,435	\$347,702
	Group 2	\$123,882	\$153,061	\$173,435	\$222,988
	Group 3	\$103,462	\$125,287	\$144,847	\$186,232
	Group 4	\$88,654	\$106,576	\$124,115	\$159,577
	Group 5	\$84,221	\$101,247	\$117,910	\$151,598
	Group 6	\$75,799	\$91,123	\$106,119	\$136,438
[194150] Dep Chief Budget Officer	Group 1	\$105,634	\$123,489	\$147,888	\$190,142
	Group 2	\$79,555	\$100,198	\$111,377	\$143,199
	Group 3	\$67,934	\$88,980	\$95,107	\$122,280
	Group 4	\$61,140	\$80,082	\$85,596	\$110,052
	Group 5	\$55,026	\$72,074	\$77,037	\$99,047
	Group 6	\$49,524	\$64,867	\$69,333	\$89,142

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (NCSU & UNC-CH) Group 4 (FSU, WSSU)
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2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[196010] Bursar	Group 1	\$103,651	\$126,519	\$145,111	\$186,571
	Group 2	\$81,037	\$93,704	\$113,451	\$145,866
	Group 3	\$63,869	\$76,606	\$89,416	\$114,963
	Group 4	\$57,222	\$73,185	\$80,111	\$103,000
	Group 5	\$54,361	\$69,526	\$76,105	\$97,849
	Group 6	\$48,925	\$62,574	\$68,495	\$88,065
[196020] Chief Camp Bookstore Admr	Group 1	\$89,582	\$109,018	\$125,414	\$161,247
	Group 2	\$69,349	\$85,050	\$97,088	\$124,828
	Group 3	\$66,814	\$80,450	\$93,539	\$120,265
	Group 4	\$49,565	\$58,893	\$69,390	\$89,216
	Group 5	\$47,087	\$55,948	\$65,921	\$84,756
	Group 6	\$42,378	\$50,354	\$59,329	\$76,280
[196030] Chief Camp Continuing Ed Admr	Group 1	\$99,545	\$112,126	\$139,362	\$179,180
	Group 2	\$85,186	\$107,154	\$119,260	\$153,334
	Group 3	\$75,897	\$93,685	\$106,256	\$136,615
	Group 4	\$56,874	\$75,341	\$79,624	\$102,373
	Group 5	\$54,030	\$71,573	\$75,642	\$97,254
	Group 6	\$48,627	\$64,416	\$68,078	\$87,529
[196040] Chief Online Education Admr	Group 3	\$80,578	\$90,170	\$112,809	\$145,040
	Group 4	\$55,361	\$75,611	\$77,506	\$99,650

UNC Campuses by Peer Group.

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2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[196050] Chief Camp Intl Ed Admr	Group 1	\$162,276	\$146,187	\$227,186	\$292,097
	Group 2	\$99,217	\$100,401	\$138,903	\$178,590
	Group 3	\$76,301	\$99,060	\$106,821	\$137,341
	Group 4	\$75,000	\$77,772	\$105,000	\$135,000
	Group 5	\$71,250	\$73,884	\$99,750	\$128,250
	Group 6	\$64,125	\$66,496	\$89,775	\$115,425
[196060] Chief Envrml Hlth and Safety Admr	Group 1	\$130,015	\$161,403	\$182,021	\$234,027
	Group 2	\$87,618	\$108,701	\$122,665	\$157,712
	Group 3	\$80,459	\$102,278	\$112,643	\$144,827
	Group 4	\$53,829	\$68,250	\$75,361	\$96,892
	Group 5	\$51,137	\$64,838	\$71,592	\$92,047
	Group 6	\$46,024	\$58,354	\$64,433	\$82,842
[196070] Chief Camp Risk Mgmt and Insurance Admr	Group 1	\$107,885	\$138,510	\$151,038	\$194,192
	Group 2	\$77,473	\$97,663	\$108,462	\$139,451
	Group 3	\$61,401	\$74,774	\$85,961	\$110,522
	Group 4	\$55,261	\$67,296	\$77,365	\$99,470
	Group 5	\$49,735	\$60,567	\$69,629	\$89,523
	Group 6	\$44,761	\$54,510	\$62,666	\$80,570
[196085] Dep Chief Camp Sec Admr/Asst Pol Chief	Group 1	\$92,395	\$102,968	\$129,353	\$166,311
	Group 2	\$74,327	\$94,062	\$104,057	\$133,788
	Group 3	\$69,188	\$82,733	\$96,862	\$124,538
	Group 4	\$58,589	\$69,923	\$82,024	\$105,459
	Group 5	\$55,659	\$66,427	\$77,923	\$100,186
	Group 6	\$50,093	\$59,784	\$70,130	\$90,168

UNC Campuses by Peer Group.

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2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[196090] Chief Camp Parking/Transport Admr	Group 1	\$116,814	\$140,044	\$163,540	\$210,265
	Group 2	\$71,905	\$81,693	\$100,667	\$129,429
	Group 3	\$58,128	\$69,129	\$81,379	\$104,630
	Group 4	\$52,315	\$62,216	\$73,241	\$94,167
	Group 5	\$47,084	\$55,994	\$65,917	\$84,751
	Group 6	\$42,375	\$50,395	\$59,325	\$76,276
[196100] Chief Camp Empl Admr	Group 1	\$87,959	\$96,363	\$123,143	\$158,327
	Group 2	\$67,172	\$77,719	\$94,041	\$120,910
	Group 3	\$55,694	\$70,358	\$77,972	\$100,250
	Group 4	\$59,164	\$69,712	\$82,830	\$106,496
	Group 5	\$56,206	\$66,226	\$78,688	\$101,170
	Group 6	\$50,585	\$59,603	\$70,819	\$91,053
[196110] Chief Camp Payroll Admr	Group 1	\$96,021	\$122,411	\$134,429	\$172,838
	Group 2	\$67,968	\$80,766	\$95,155	\$122,342
	Group 3	\$58,239	\$68,800	\$81,535	\$104,830
	Group 4	\$49,725	\$61,095	\$69,615	\$89,505
	Group 5	\$47,239	\$58,041	\$66,134	\$85,030
	Group 6	\$42,515	\$52,237	\$59,521	\$76,527
[196120] Chief Camp Benefits Admr	Group 1	\$121,465	\$138,830	\$170,051	\$218,637
	Group 2	\$68,665	\$88,289	\$96,131	\$123,597
	Group 3	\$58,946	\$67,712	\$82,525	\$106,103
	Group 4	\$42,677	\$55,368	\$59,748	\$76,819
	Group 5	\$40,544	\$52,599	\$56,761	\$72,978
	Group 6	\$36,489	\$47,339	\$51,085	\$65,680

UNC Campuses by Peer Group.

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2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[196130] Chief Camp Employee Rel Admr	Group 1	\$118,505	\$139,706	\$165,907	\$213,309
	Group 2	\$73,708	\$92,154	\$103,191	\$132,674
	Group 3	\$67,056	\$83,855	\$93,879	\$120,702
	Group 4	\$60,351	\$75,470	\$84,491	\$108,631
	Group 5	\$54,316	\$67,923	\$76,042	\$97,768
	Group 6	\$48,884	\$61,130	\$68,438	\$87,991
[196140] Chief Camp Class and Comp Admr	Group 1	\$120,479	\$117,388	\$168,671	\$216,863
	Group 2	\$67,969	\$86,252	\$95,156	\$122,344
	Group 3	\$58,156	\$68,882	\$81,418	\$104,680
	Group 4	\$52,340	\$61,994	\$73,276	\$94,212
	Group 5	\$47,106	\$55,795	\$65,949	\$84,791
	Group 6	\$42,396	\$50,215	\$59,354	\$76,312
[196150] Chief Camp HR Info Sys Admr	Group 1	\$114,191	\$143,639	\$159,868	\$205,544
	Group 2	\$66,623	\$81,818	\$93,272	\$119,921
[196160] Chief Camp Training and Devel Admr	Group 1	\$102,856	\$120,830	\$143,999	\$185,142
	Group 2	\$67,775	\$78,083	\$94,885	\$121,995
	Group 3	\$65,201	\$84,904	\$91,281	\$117,361
	Group 4	\$58,680	\$76,414	\$82,153	\$105,625
	Group 5	\$52,812	\$68,772	\$73,937	\$95,062
	Group 6	\$47,531	\$61,895	\$66,544	\$85,556
[196170] Chief Camp Food/Dining Servs Admr	Group 1	\$104,281	\$132,379	\$145,993	\$187,705
	Group 2	\$86,725	\$102,041	\$121,415	\$156,105

UNC Campuses by Peer Group.

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- | | |
|--------------------------------------|-----------------------------|
| Group 1 (NCSU & UNC-CH) | Group 4 (FSU, WSSU) |
| Group 2 (ECU, NCA&T, UNCC, UNCG) | Group 5 (ECSU, UNCSA, UNCA) |
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2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[196180] Chief Camp Rsrch Park Admr	Group 2	\$131,000	\$167,239	\$183,399	\$235,799
[196190] Chief Camp Real Estate Admr	Group 1	\$124,425	\$143,468	\$174,195	\$223,965
	Group 2	\$89,003	\$108,605	\$124,605	\$160,206
	Group 3	\$80,103	\$97,744	\$112,144	\$144,185
	Group 4	\$72,093	\$87,970	\$100,930	\$129,767
	Group 5	\$64,883	\$79,173	\$90,837	\$116,790
	Group 6	\$58,395	\$71,256	\$81,753	\$105,111
[196200] Chief Camp Energy and Utilities Admr	Group 1	\$132,396	\$141,855	\$185,354	\$238,313
	Group 2	\$74,519	\$92,195	\$104,327	\$134,135
	Group 3	\$76,904	\$83,826	\$107,665	\$138,426
[196210] Chief Camp Telecom/Netwkg Admr	Group 1	\$118,340	\$151,774	\$165,675	\$213,011
	Group 2	\$95,750	\$118,697	\$134,049	\$172,349
	Group 3	\$86,169	\$99,216	\$120,637	\$155,104
	Group 4	\$85,581	\$90,456	\$119,813	\$154,046
	Group 5	\$81,302	\$85,934	\$113,823	\$146,344
	Group 6	\$73,172	\$77,341	\$102,441	\$131,710
[196220] Chief Camp Enterprise Apps Admr	Group 1	\$141,115	\$188,736	\$197,561	\$254,007
	Group 2	\$99,934	\$122,168	\$139,907	\$179,881
	Group 3	\$83,111	\$107,753	\$116,355	\$149,599
	Group 4	\$77,060	\$93,086	\$107,884	\$138,708
	Group 5	\$69,721	\$84,221	\$97,610	\$125,499
	Group 6	\$62,749	\$75,799	\$87,849	\$112,949

UNC Campuses by Peer Group.

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- | | |
|--------------------------------------|-----------------------------|
| Group 1 (NCSU & UNC-CH) | Group 4 (FSU, WSSU) |
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2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[196230] Chief Camp Acad Comput/Instrl Techn Admr	Group 1	\$131,105	\$152,385	\$183,546	\$235,988
	Group 2	\$82,626	\$106,446	\$115,676	\$148,727
	Group 3	\$83,559	\$97,611	\$116,983	\$150,406
	Group 4	\$73,214	\$92,053	\$102,500	\$131,786
	Group 5	\$69,554	\$87,451	\$97,375	\$125,196
	Group 6	\$62,599	\$78,706	\$87,638	\$112,677
[196240] Chief Camp Admin Comput Admr	Group 1	\$139,751	\$173,734	\$195,651	\$251,551
	Group 2	\$103,296	\$118,166	\$144,614	\$185,933
	Group 3	\$92,982	\$113,873	\$130,175	\$167,368
	Group 4	\$68,675	\$94,761	\$96,144	\$123,614
	Group 5	\$65,241	\$90,023	\$91,337	\$117,434
	Group 6	\$58,717	\$81,021	\$82,204	\$105,690
[196250] Chief Camp Rsrch Comput Admr	Group 1	\$121,777	\$133,798	\$170,487	\$219,198
[196260] Chief Camp IT Sec Admr	Group 1	\$127,500	\$159,191	\$178,500	\$229,500
	Group 2	\$83,294	\$104,900	\$116,612	\$149,930
	Group 3	\$80,205	\$97,199	\$112,287	\$144,369
	Group 4	\$72,185	\$87,479	\$101,058	\$129,932
	Group 5	\$64,966	\$78,731	\$90,952	\$116,939
	Group 6	\$58,469	\$70,858	\$81,857	\$105,245
[196280] Chief Camp Std Activities Admr	Group 2	\$63,892	\$76,922	\$89,448	\$115,005

UNC Campuses by Peer Group.

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- | | |
|--------------------------------------|-----------------------------|
| Group 1 (NCSU & UNC-CH) | Group 4 (FSU, WSSU) |
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2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[196300] Chief Camp Std Ctr Admr	Group 1	\$105,551	\$140,100	\$147,772	\$189,992
	Group 2	\$75,479	\$93,051	\$105,671	\$135,863
	Group 3	\$68,423	\$80,730	\$95,792	\$123,161
	Group 4	\$54,383	\$69,665	\$76,136	\$97,889
	Group 5	\$51,663	\$66,183	\$72,328	\$92,993
	Group 6	\$46,497	\$59,564	\$65,096	\$83,695
[196310] Chief Camp Greek Life Admr	Group 1	\$57,140	\$68,250	\$79,995	\$102,851
	Group 2	\$42,655	\$49,140	\$59,717	\$76,779
	Group 3	\$51,219	\$60,936	\$71,707	\$92,194
	Group 4	\$46,097	\$54,842	\$64,536	\$82,975
	Group 5	\$41,487	\$49,358	\$58,082	\$74,677
	Group 6	\$37,339	\$44,422	\$52,274	\$67,210
[196320] Chief Camp Acad Advising Admr	Group 1	\$81,770	\$101,252	\$114,477	\$147,185
	Group 2	\$70,775	\$79,040	\$99,085	\$127,395
	Group 3	\$73,538	\$89,269	\$102,952	\$132,368
	Group 4	\$66,161	\$73,963	\$92,625	\$119,089
	Group 5	\$62,852	\$70,265	\$87,993	\$113,134
	Group 6	\$56,567	\$63,238	\$79,194	\$101,821
[196330] Chief Camp Career Servs Admr	Group 1	\$102,934	\$133,241	\$144,107	\$185,281
	Group 2	\$71,062	\$90,015	\$99,486	\$127,911
	Group 3	\$67,055	\$84,591	\$93,877	\$120,699
	Group 4	\$54,556	\$65,666	\$76,378	\$98,200
	Group 5	\$51,828	\$62,383	\$72,559	\$93,290
	Group 6	\$46,646	\$56,145	\$65,304	\$83,962

UNC Campuses by Peer Group.

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2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[196340] Chief Camp Std Counseling Ctr Admr	Group 1	\$105,239	\$131,482	\$147,334	\$189,429
	Group 2	\$85,589	\$108,717	\$119,824	\$154,059
	Group 3	\$78,126	\$98,327	\$109,376	\$140,627
	Group 4	\$64,507	\$80,531	\$90,309	\$116,112
	Group 5	\$61,282	\$76,504	\$85,794	\$110,307
	Group 6	\$55,154	\$68,854	\$77,215	\$99,276
[196350] Chief Camp Std Hlth Ctr - Non-Med Admr	Group 1	\$127,573	\$143,422	\$178,602	\$229,631
	Group 2	\$110,906	\$110,250	\$155,268	\$199,630
	Group 3	\$71,285	\$95,479	\$99,798	\$128,312
	Group 4	\$64,156	\$85,931	\$89,818	\$115,481
	Group 5	\$57,740	\$77,338	\$80,837	\$103,933
	Group 6	\$51,966	\$69,604	\$72,753	\$93,540
[196354] Chief Camp Std Hlth Ctr - Physician Admr	Group 2	\$140,048	\$173,019	\$196,066	\$252,086
	Group 3	\$123,320	\$161,136	\$172,648	\$221,976
[196355] Chief Camp Std Hlth Ctr - Nurse/NP Admr	Group 1	\$102,472	\$97,351	\$143,460	\$184,449
	Group 2	\$73,066	\$96,703	\$102,292	\$131,518
	Group 3	\$64,746	\$80,883	\$90,644	\$116,542
	Group 4	\$62,654	\$80,119	\$87,715	\$112,776
	Group 5	\$59,521	\$76,113	\$83,329	\$107,137
	Group 6	\$53,569	\$68,502	\$74,996	\$96,424

UNC Campuses by Peer Group.

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- | | |
|--------------------------------------|-----------------------------|
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2017-2019 Salary Ranges for UNC System Constituent Institutions
Tier II Senior Academic and Administrative Officers (SAOs)
Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[196360] Chief Camp Std Housing Admr	Group 1	\$112,356	\$148,926	\$157,298	\$202,241
	Group 2	\$87,289	\$102,239	\$122,204	\$157,120
	Group 3	\$73,331	\$87,386	\$102,663	\$131,995
	Group 4	\$57,443	\$73,185	\$80,420	\$103,397
	Group 5	\$54,570	\$69,526	\$76,398	\$98,226
	Group 6	\$49,113	\$62,574	\$68,758	\$88,403
[196370] Chief Camp Annual Giving Admr	Group 1	\$111,976	\$138,562	\$156,766	\$201,556
	Group 2	\$63,038	\$74,628	\$88,252	\$113,468
	Group 3	\$55,223	\$69,201	\$77,312	\$99,401
	Group 4	\$55,158	\$62,806	\$77,221	\$99,284
	Group 5	\$52,400	\$59,665	\$73,360	\$94,320
	Group 6	\$47,160	\$53,699	\$66,024	\$84,888
[196380] Chief Camp Corp/Found Rel Admr	Group 1	\$134,157	\$172,074	\$187,820	\$241,483
	Group 2	\$84,876	\$98,913	\$118,826	\$152,776
	Group 3	\$76,872	\$87,150	\$107,621	\$138,370
	Group 4	\$68,772	\$82,146	\$96,281	\$123,790
	Group 5	\$65,334	\$78,039	\$91,467	\$117,600
	Group 6	\$58,800	\$70,235	\$82,320	\$105,840
[196390] Chief Camp Planned Giving Admr	Group 1	\$136,350	\$160,006	\$190,890	\$245,430
	Group 2	\$91,845	\$113,625	\$128,583	\$165,321
	Group 3	\$82,467	\$88,253	\$115,454	\$148,441
	Group 4	\$74,220	\$79,427	\$103,908	\$133,597
	Group 5	\$66,798	\$71,485	\$93,518	\$120,237
	Group 6	\$60,118	\$64,336	\$84,166	\$108,213

UNC Campuses by Peer Group.

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2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[196400] Chief Camp Alumni Affrs Admr	Group 1	\$158,183	\$202,032	\$221,456	\$284,729
	Group 2	\$89,793	\$111,601	\$125,710	\$161,627
	Group 3	\$75,068	\$82,874	\$105,094	\$135,122
	Group 4	\$69,130	\$77,213	\$96,782	\$124,434
	Group 5	\$65,674	\$73,352	\$91,943	\$118,213
	Group 6	\$59,107	\$66,017	\$82,749	\$106,392
[196410] Chief Camp Major Gifts Admr	Group 1	\$128,947	\$173,792	\$180,525	\$232,104
	Group 2	\$96,640	\$105,063	\$135,296	\$173,952
	Group 3	\$69,968	\$87,733	\$97,956	\$125,943
	Group 4	\$58,034	\$67,215	\$81,248	\$104,462
	Group 5	\$55,133	\$63,854	\$77,186	\$99,239
	Group 6	\$49,619	\$57,468	\$69,467	\$89,315
[196420] Chief Camp Donor Rel Admr	Group 1	\$76,660	\$100,800	\$107,324	\$137,988
	Group 2	\$67,535	\$77,168	\$94,548	\$121,562
	Group 3	\$55,391	\$60,151	\$77,547	\$99,703
	Group 4	\$49,851	\$54,136	\$69,792	\$89,733
	Group 5	\$44,866	\$48,723	\$62,813	\$80,759
	Group 6	\$40,380	\$43,850	\$56,532	\$72,683
[196430] Chief Camp Advanc Servs Admr	Group 1	\$88,500	\$101,488	\$123,900	\$159,300
	Group 2	\$64,868	\$77,940	\$90,814	\$116,762
	Group 3	\$72,971	\$87,207	\$102,159	\$131,347
	Group 4	\$65,673	\$78,486	\$91,943	\$118,212
	Group 5	\$59,106	\$70,637	\$82,749	\$106,391
	Group 6	\$53,195	\$63,574	\$74,474	\$95,752

UNC Campuses by Peer Group.

Please note: Campuses may not have a designated position for each title listed.

Group 1 (NCSU & UNC-CH) Group 4 (FSU, WSSU)
 Group 2 (ECU, NCA&T, UNCC, UNCG) Group 5 (ECSU, UNCSA, UNCA)
 Group 3 (ASU, NCCU, UNCP, UNCW, WCU) Group 6 (NCSSM)



2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[196444] Chief Camp Federal Govt/Legis Liaison	Group 1	\$158,892	\$179,823	\$222,449	\$286,006
	Group 2	\$116,681	\$141,965	\$163,354	\$210,026
	Group 3	\$92,711	\$110,325	\$129,795	\$166,879
	Group 4	\$83,439	\$99,292	\$116,815	\$150,191
	Group 5	\$75,096	\$89,363	\$105,134	\$135,172
	Group 6	\$67,586	\$80,427	\$94,620	\$121,655
[196445] Chief Camp State/Local Govt/Legis Liaison	Group 1	\$133,452	\$172,918	\$186,833	\$240,214
	Group 2	\$107,003	\$133,887	\$149,804	\$192,605
	Group 3	\$90,467	\$110,648	\$126,654	\$162,841
	Group 4	\$79,940	\$91,852	\$111,915	\$143,891
	Group 5	\$72,326	\$83,104	\$101,256	\$130,186
	Group 6	\$65,093	\$74,794	\$91,130	\$117,168
[196460] Chief Camp Marketing Admr	Group 1	\$132,710	\$131,368	\$185,794	\$238,878
	Group 2	\$77,337	\$92,724	\$108,272	\$139,207
	Group 3	\$76,312	\$96,249	\$106,836	\$137,361
	Group 4	\$61,035	\$81,734	\$85,449	\$109,863
	Group 5	\$57,983	\$77,646	\$81,177	\$104,370
	Group 6	\$52,185	\$69,882	\$73,059	\$93,933
[196470] Chief Camp Pubs Admr	Group 1	\$86,268	\$112,905	\$120,775	\$155,282
	Group 2	\$78,395	\$91,698	\$109,753	\$141,111
	Group 3	\$69,635	\$75,381	\$97,488	\$125,342
	Group 4	\$60,554	\$66,506	\$84,776	\$108,998
	Group 5	\$57,527	\$63,181	\$80,538	\$103,549
	Group 6	\$51,775	\$56,863	\$72,484	\$93,194

UNC Campuses by Peer Group.

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2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range	*** Market Range ***		Salary Range
		Minimum	50th	75th	Maximun
[196490] Chief Camp Study-Abroad Admr	Group 1	\$76,875	\$90,000	\$107,625	\$138,375
	Group 2	\$56,226	\$67,017	\$78,716	\$101,207
[301030] Chief Bus Affrs Officer-Col/Div	Group 1	\$109,595	\$142,595	\$153,432	\$197,270
	Group 2	\$78,898	\$96,459	\$110,457	\$142,016
	Group 3	\$85,840	\$104,193	\$120,176	\$154,512
	Group 4	\$77,256	\$93,773	\$108,158	\$139,060
	Group 5	\$69,530	\$84,396	\$97,342	\$125,154
	Group 6	\$62,577	\$75,956	\$87,608	\$112,639
[301040] Chief HR Officer-Col/Div	Group 1	\$79,934	\$88,096	\$111,908	\$143,882
[304010] A/A Dean Agriculture	Group 1	\$145,625	\$191,107	\$203,874	\$262,124
	Group 2	\$124,641	\$153,459	\$174,497	\$224,354
[304020] A/A Dean Arch/Design	Group 1	\$110,987	\$146,957	\$155,381	\$199,776
	Group 2	\$94,144	\$109,127	\$131,801	\$169,459
[304030] A/A Dean Arts and Letters	Group 1	\$95,335	\$127,050	\$133,469	\$171,604
	Group 2	\$86,669	\$115,500	\$121,336	\$156,003
	Group 3	\$88,246	\$120,503	\$123,544	\$158,842
	Group 4	\$79,421	\$108,453	\$111,190	\$142,958
	Group 5	\$71,479	\$97,607	\$100,071	\$128,662
	Group 6	\$64,331	\$87,847	\$90,064	\$115,796

UNC Campuses by Peer Group.

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2017-2019 Salary Ranges for UNC System Constituent Institutions
Tier II Senior Academic and Administrative Officers (SAAOs)
Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[304040] A/A Dean Arts and Sciences	Group 1	\$139,093	\$168,449	\$194,730	\$250,367
	Group 2	\$101,339	\$129,159	\$141,874	\$182,409
	Group 3	\$86,804	\$110,327	\$121,526	\$156,248
	Group 4	\$88,286	\$117,352	\$123,600	\$158,914
	Group 5	\$83,871	\$111,484	\$117,420	\$150,969
	Group 6	\$75,484	\$100,336	\$105,678	\$135,872
[304060] A/A Dean Business	Group 1	\$196,940	\$255,485	\$275,715	\$354,491
	Group 2	\$136,307	\$166,879	\$190,830	\$245,353
	Group 3	\$106,375	\$129,355	\$148,925	\$191,475
	Group 4	\$100,980	\$132,056	\$141,372	\$181,764
	Group 5	\$91,363	\$119,479	\$127,908	\$164,453
	Group 6	\$82,227	\$107,531	\$115,117	\$148,008
[304080] A/A Dean Continuing Ed	Group 1	\$97,195	\$103,414	\$136,073	\$174,951
	Group 2	\$88,359	\$94,013	\$123,703	\$159,047
[304090] A/A Dean Coop Extension	Group 1	\$123,258	\$160,603	\$172,562	\$221,865
[304100] A/A Dean Dentistry	Group 1	\$136,470	\$183,367	\$191,058	\$245,646
	Group 2	\$124,064	\$166,697	\$173,689	\$223,314
[304120] A/A Dean Education	Group 1	\$125,190	\$161,147	\$175,266	\$225,342
	Group 2	\$100,047	\$126,215	\$140,066	\$180,085
	Group 3	\$88,572	\$111,198	\$124,001	\$159,430
	Group 4	\$81,973	\$110,316	\$114,762	\$147,551
	Group 5	\$74,166	\$99,809	\$103,832	\$133,498
	Group 6	\$66,749	\$89,828	\$93,449	\$120,148

UNC Campuses by Peer Group.

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|--------------------------------------|-----------------------------|
| Group 1 (NCSU & UNC-CH) | Group 4 (FSU, WSSU) |
| Group 2 (ECU, NCA&T, UNCC, UNCG) | Group 5 (ECSU, UNCSA, UNCA) |
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2017-2019 Salary Ranges for UNC System Constituent Institutions
 Tier II Senior Academic and Administrative Officers (SAOs)
 Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[304130] A/A Dean Engineering	Group 1	\$176,751	\$207,505	\$247,451	\$318,152
	Group 2	\$130,264	\$159,987	\$182,369	\$234,475
	Group 3	\$107,477	\$138,305	\$150,467	\$193,458
	Group 4	\$96,729	\$124,474	\$135,420	\$174,112
	Group 5	\$87,056	\$112,027	\$121,878	\$156,701
	Group 6	\$78,350	\$100,824	\$109,691	\$141,031
[304160] A/A Dean Fine Arts	Group 1	\$104,754	\$128,765	\$146,656	\$188,558
	Group 2	\$95,231	\$117,059	\$133,324	\$171,416
	Group 3	\$72,563	\$92,795	\$101,588	\$130,613
	Group 4	\$65,306	\$83,515	\$91,429	\$117,551
	Group 5	\$58,776	\$75,164	\$82,286	\$105,796
	Group 6	\$52,898	\$67,647	\$74,057	\$95,217
[304180] A/A Dean Govt/Pub Affrs/Pub Policy	Group 1	\$107,188	\$146,895	\$150,063	\$192,938
[304190] A/A Dean Graduate Prgms	Group 1	\$124,389	\$155,359	\$174,145	\$223,900
	Group 2	\$94,447	\$125,912	\$132,225	\$170,004
	Group 3	\$79,862	\$98,734	\$111,807	\$143,752
	Group 4	\$71,876	\$88,860	\$100,626	\$129,377
	Group 5	\$64,688	\$79,974	\$90,564	\$116,439
	Group 6	\$58,220	\$71,977	\$81,507	\$104,795

UNC Campuses by Peer Group.

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|--------------------------------------|-----------------------------|
| Group 1 (NCSU & UNC-CH) | Group 4 (FSU, WSSU) |
| Group 2 (ECU, NCA&T, UNCC, UNCG) | Group 5 (ECSU, UNCSA, UNCA) |
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2017-2019 Salary Ranges for UNC System Constituent Institutions
Tier II Senior Academic and Administrative Officers (SAOs)
Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[304200] A/A Dean Health-Related Profs	Group 1	\$123,942	\$161,514	\$173,519	\$223,096
	Group 2	\$112,675	\$146,831	\$157,745	\$202,815
	Group 3	\$93,566	\$108,881	\$130,992	\$168,418
	Group 4	\$84,209	\$97,993	\$117,893	\$151,576
	Group 5	\$75,788	\$88,194	\$106,104	\$136,419
	Group 6	\$68,209	\$79,374	\$95,493	\$122,777
[304210] A/A Dean Honors Prgm	Group 1	\$99,121	\$118,583	\$138,770	\$178,418
	Group 2	\$90,110	\$107,802	\$126,154	\$162,198
	Group 3	\$74,936	\$88,312	\$104,910	\$134,884
	Group 4	\$67,442	\$79,481	\$94,419	\$121,396
	Group 5	\$60,698	\$71,533	\$84,977	\$109,256
	Group 6	\$54,628	\$64,380	\$76,479	\$98,330
[304220] A/A Dean Humanities	Group 1	\$99,505	\$123,715	\$139,307	\$179,108
[304240] A/A Dean Communication/ Journalism/ Media	Group 1	\$109,434	\$136,370	\$153,207	\$196,981
[304250] A/A Dean Law	Group 1	\$148,571	\$160,308	\$208,000	\$267,429
	Group 3	\$116,624	\$144,104	\$163,273	\$209,923
[304260] A/A Dean Library Sciences	Group 1	\$104,509	\$131,238	\$146,312	\$188,116
	Group 2	\$79,491	\$102,214	\$111,287	\$143,084
	Group 3	\$72,199	\$94,994	\$101,078	\$129,957
	Group 4	\$64,979	\$85,495	\$90,970	\$116,962
	Group 5	\$58,481	\$76,945	\$81,873	\$105,266
	Group 6	\$52,633	\$69,251	\$73,686	\$94,739

UNC Campuses by Peer Group.

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- | | |
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| Group 1 (NCSU & UNC-CH) | Group 4 (FSU, WSSU) |
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2017-2019 Salary Ranges for UNC System Constituent Institutions
Tier II Senior Academic and Administrative Officers (SAOs)
Effective July 1, 2017

CUPA Title		Salary Range Minimum	*** Market Range ***		Salary Range Maximun
			50th	75th	
[304280] A/A Dean Medicine	Group 1	\$207,974	\$236,808	\$291,164	\$374,354
	Group 2	\$170,296	\$217,712	\$238,414	\$306,532
[304290] A/A Dean Music	Group 3	\$81,169	\$112,481	\$113,637	\$146,105
[304300] A/A Dean Nursing	Group 1	\$133,766	\$169,094	\$187,272	\$240,778
	Group 2	\$103,810	\$132,665	\$145,334	\$186,858
	Group 3	\$93,429	\$119,399	\$130,800	\$168,172
	Group 4	\$84,086	\$107,459	\$117,720	\$151,355
	Group 5	\$75,677	\$96,713	\$105,948	\$136,219
	Group 6	\$68,110	\$87,042	\$95,353	\$122,597
[304330] A/A Dean Pharmacy	Group 1	\$150,701	\$198,568	\$210,982	\$271,262
[304350] A/A Dean Public Health	Group 1	\$143,573	\$173,231	\$201,002	\$258,431
	Group 2	\$119,021	\$152,402	\$166,630	\$214,238
[304360] A/A Dean Sciences	Group 1	\$138,840	\$167,523	\$194,376	\$249,912
[304370] A/A Dean Social Sci	Group 1	\$100,091	\$122,978	\$140,128	\$180,164
[304400] A/A Dean Undergrad Prgms	Group 1	\$98,748	\$116,675	\$138,248	\$177,747
	Group 2	\$89,771	\$106,068	\$125,680	\$161,588
	Group 3	\$80,794	\$95,461	\$113,112	\$145,429
	Group 4	\$72,715	\$85,915	\$101,801	\$130,886
	Group 5	\$65,443	\$77,323	\$91,621	\$117,798
	Group 6	\$58,899	\$69,591	\$82,458	\$106,018
[304410] A/A Dean Vet Medicine	Group 1	\$142,724	\$189,550	\$199,814	\$256,904

UNC Campuses by Peer Group.

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