

Constituent Universities

Appalachian
State University

East Carolina
University

Elizabeth City
State University

Fayetteville State
University

North Carolina
Agricultural and
Technical State
University

North Carolina
Central University

North Carolina
State University
at Raleigh

University of
North Carolina
at Asheville

University of
North Carolina
at Chapel Hill

University of
North Carolina
at Charlotte

University of
North Carolina
at Greensboro

University of
North Carolina
at Pembroke

University of
North Carolina
at Wilmington

University of
North Carolina
School of the Arts

Western Carolina
University

Winston-Salem
State University

Constituent High School

North Carolina
School of Science
and Mathematics

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July 13, 2017

To: Chief Human Resources Officers (CHROs)
Chief Financial Officers (CFOs)

FROM: Jessica Moore, 
Associate Vice President for Classification and Compensation

RE: Clarification on SL 2017-57 SHRA Legislative Increase (LI)
Instructions

General Administration sent a memorandum July 12, 2017 outlining instructions for the implementation of the 2017 SHRA LI. We have had some questions regarding the instructions on temporary employees and whether there is a mandate to also increase these employees by the prescribed \$1,000 based on the coinciding OSBM/OSHR memorandum sent on this date as well.

There is NO mandate to increase temporary SHRA employees by the \$1,000 amount since there was no funding allocated from the General Assembly to accomplish this. The decision can be made locally by each institutions Chancellor to increase or NOT increase these employees. The only expectation is that the decision be applied holistically to the entire temporary SHRA population.

If you have questions regarding this clarification please contact me directly: Jessica Moore at jlmoore@northcarolina.edu or (919)843-9100.