

**FY 2015-16 Salary Ranges
For UNC-GA Tier I Senior Academic and Administrative Officers (SAOs)
Revised as of August 18, 2015**

| Campus | Job Title | Overall Salary Range Minimum | *** Market Range *** | | Overall Salary Range Maximum |
|--------|--|---------------------------------|----------------------|-----------|---------------------------------|
| | | | 50th | 75th | |
| UNC-GA | Vice President for Compliance & Audit Services | \$120,591 | \$167,687 | \$180,887 | \$241,183 |
| UNC-GA | Vice President for Human Resources | \$148,383 | \$180,236 | \$222,575 | \$296,766 |
| UNC-GA | Vice President for Information Resources and Chief Information Officer | \$210,124 | \$244,175 | \$315,186 | \$420,248 |
| UNC-GA | Associate Vice President for Institutional Research | \$96,470 | \$126,057 | \$144,704 | \$192,939 |
| UNC-GA | Vice President for Communications | \$161,688 | \$198,172 | \$242,533 | \$283,687 |
| UNC-GA | Vice President for Research and Graduate Education | \$242,829 | \$266,320 | \$291,394 | \$388,526 |
| UNC-GA | Executive Director, NC SEAA | \$145,003 | \$156,006 | \$217,505 | \$290,006 |
| UNC-GA | Vice President International, Community and Economic Engagement | \$145,003 | \$156,006 | \$217,505 | \$290,006 |
| UNC-GA | Vice President for Academic & University Programs | \$145,003 | \$156,006 | \$217,505 | \$290,006 |
| UNC-GA | Vice President for Academic and Student Success | \$145,003 | \$156,006 | \$217,505 | \$290,006 |
| UNC-GA | Assistant Vice President for Academic & University Programs | \$92,802 | \$99,882 | \$139,203 | \$185,604 |
| UNC-GA | Assistant Vice President for Federal Relations | \$92,802 | \$99,882 | \$139,203 | \$185,604 |
| UNC-GA | Assistant Vice President for Academic & Student Affairs | \$92,802 | \$99,882 | \$139,203 | \$185,604 |
| UNC-GA | Associate Vice President for Academic Planning & State Authorization | \$116,002 | \$124,853 | \$174,004 | \$232,005 |
| UNC-GA | Associate Vice President of Academic Policy, Planning and Analysis | \$116,002 | \$124,853 | \$174,004 | \$232,005 |
| UNC-GA | Associate Vice President for Research and Graduate Education | \$116,002 | \$124,853 | \$174,004 | \$232,005 |
| UNC-GA | Vice President for Finance | \$153,413 | \$200,617 | \$230,120 | \$306,826 |
| UNC-GA | Associate Vice President for Human Resources | \$88,867 | \$114,200 | \$133,301 | \$177,735 |
| UNC-GA | Associate Vice President for Human Resources & University Benefits Officer | \$94,002 | \$99,607 | \$144,033 | \$188,043 |
| UNC-GA | Associate Vice President for Finance | \$92,048 | \$120,370 | \$138,072 | \$184,096 |
| UNC-GA | Associate Vice President For Finance | \$92,048 | \$120,370 | \$138,072 | \$184,096 |
| UNC-GA | Associate Vice President for Safety & Emergency Operations | \$133,575 | \$123,000 | \$200,363 | \$267,150 |
| UNC-GA | Vice President for Federal Relations | \$114,630 | \$133,178 | \$171,945 | \$229,261 |
| UNC-GA | Vice President State Government Relations | \$109,172 | \$126,836 | \$163,758 | \$218,344 |
| UNC-GA | Assistant Vice President for Legal Affairs | \$75,748 | \$92,346 | \$113,621 | \$151,495 |
| UNC-GA | Assistant Vice President ERP Systems Integration Officer | \$70,483 | \$99,441 | \$105,724 | \$140,966 |
| UNC-GA | Vice President for Legal Affairs & Deputy General Counsel | \$141,320 | \$172,288 | \$211,980 | \$282,640 |
| UNC-GA | Associate Vice President for Legal Affairs | \$94,685 | \$115,433 | \$142,027 | \$189,369 |
| UNC-GA | Associate Vice President for Finance & Capital Planning | \$102,418 | \$130,585 | \$153,676 | \$204,834 |
| UNC-GA | Assistant Vice President for University Advancement | \$83,630 | \$103,204 | \$125,444 | \$167,260 |
| UNC-GA | Secretary of the University | \$90,437 | \$90,513 | \$135,656 | \$180,874 |
| UNC-GA | Vice President for Advancement | \$139,383 | \$172,007 | \$209,074 | \$278,766 |
| UNC-GA | Associate General Manager & General Counsel | \$110,166 | \$148,502 | \$165,248 | \$220,331 |
| UNC-GA | General Manager UNCTV (interim GM) | \$146,888 | \$198,002 | \$220,331 | \$293,775 |